

PROGRAM HIGHLIGHTS: Trade Adjustment Assistance

Workforce System Results
March 31, 2006

The Trade Adjustment Assistance (TAA) program provides assistance to workers that have been adversely affected by foreign trade. Economic globalization has led to dynamic changes in many business sectors. While many new jobs are created, others are lost

The TAA program offers the following services to certified individuals: training, weekly income support, out-of-area job search and relocation allowances, and a Health Coverage Tax Credit (HCTC). Reemployment services, including assessment and placement services, are provided as “wrap-around” services through the Workforce Investment Act (WIA) and other partner programs, and are essential to ensuring that the TAA training investment results in optimal performance outcomes.

PERFORMANCE MEASURES

Wage Replacement Rate. Of those trade-affected workers who are employed in Q1 after exit: Total Post-Program Earnings (earnings in Q2 + Q3 after exit) divided by Pre-Dislocation Earnings (earnings in Q2 and Q3 prior to dislocation).

Entered Employment Rate. The number of trade-affected workers who have entered employment by the end of Q1 after exit divided by the number of dislocated numbers who exit during the quarter.

Job Retention Rate. Of those who are employed in Q1 after exit: the number of trade-affected workers who are employed in Q3 after exit divided by the number of dislocated workers who exit during the quarter.

In the quarter ending March 31, 2006, the Trade Adjustment Assistance Program exceeded its goal for the Job Retention Rate by five percentage points. The program missed the goal for the Wage Replacement Rate by two percentage points and missed the goal for the Entered Employment Rate by four percentage points. As of March 1, 2006 the program had served 51,357 exiters.

Results were better in the quarter ending December 31, 2005. The program exceed the Wage Replacement Rate goal by eight percentage points, it exceeded the Entered Employment Rate goal by two percentage points and exceeded the Job Retention Rate goal by five percentage points.

Program Performance Measures			
Measure	FY 2006 Goal	FY 2006 Q1 Outcomes 10/1/05-12/31/05	FY 2006 Q2 Outcomes 1/1/06-3/31/06
Wage Replacement Rate	80%	88%	78%
Entered Employment Rate	70%	72%	66%
Job Retention Rate	85%	90%	90%
Earnings Change	N/A	-\$990.07	-\$1,434.47